

## **NOTICE OF NONDISCRIMINATION**

**MSAD#49 does not discriminate in admission to, access to, operations of its programs, services, and activities or employment practices on the basis of race, color, religion, age, marital or parental status, national origin, gender, or disability.**

**MSAD#49 complies with Title VI of the Civil Rights Act of 1964, Title IX Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1987, and the American Disabilities Act of 1990.**

**Questions, concerns, complaints, or requests for information regarding MSAD#49 policies and procedures for nondiscrimination may be forwarded to MSAD#49 designated ADA/Affirmative Action Compliance Officer, Suanne Giorgetti at: 453-4240**

**INDIVIDUALS WHO NEED AUXILIARY AIDS FOR EFFECTIVE COMMUNICATION IN PROGRAMS AND SERVICES OF M.S.A.D.#49 ARE INVITED TO MAKE THEIR NEEDS AND PREFERENCES KNOWN TO THE ADA/AFFIRMATIVE ACTION COMPLIANCE OFFICER.**

