

**Evaluation of the Superintendent**

As a regular and scheduled activity, the Board will evaluate the performance of the superintendent according to written standards and mutually agreed upon expectations.

**Guidelines**

- A. The superintendent shall be involved in the development of district goals with which he/she will be evaluated.
- B. Evaluation will be done in accordance with state law and reviewed in executive session.
- C. The evaluation will be a composite of the individual board members' opinions and the Board will meet with the superintendent to discuss the evaluation.
- D. The evaluation should include a discussion of strengths as well as weaknesses.
- E. The evaluation of the superintendent will be done in accordance with the standards of just cause and due process.
- F. The superintendent will have the opportunity to evaluate the board. Ideally, the evaluation will include an examination of the working relationships between the board and superintendent.

Approved: November 20, 2014