

# Maine School Administrative District No. 49

## School Board Meeting Minutes

8 School Street, Fairfield, ME 04937  
207-453-4200

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December 1, 2016

A meeting of the M.S.A.D. #49 Board of School Directors was held on December 1, 2016 at the Junior High School.

**1. The school board meeting was called to order by Chair, Shelley Rudnicki, at 7:00 p.m.**

**2. Roll Call & Declaration of Quorum**

Boyden	: Present	Flood-Gerow	: Present	Liberty	: Absent
Caverly	: Present	Kinley	: Present	Martin	: Present
Chesley	: Absent	Knox	: Present	Michaud	: Present
Dumont	: Absent	Kugelmeyer	: Present	Rudnicki	: Present
				Tompkins	: Present

**Pledge of Allegiance**

**3. Approval of Minutes**

16-12-01

Motion by Ms. Tompkins, 2<sup>nd</sup> by Mr. Martin to vote to accept the minutes from the November 17, 2016 board meeting. Passed: 10-0-0.

**4. Citizen Input**

Ms. Rudnicki reminded everyone about the importance of helping with programs: Box Tops for Kids, Christmas for Teens and the Elementary Giving Tree.

**5. Old Business**

**Second Reading:**

16-12-02

Motion by Ms. Tompkins, 2<sup>nd</sup> Mr. Michaud to vote to approve Policy JJIAB Public Charter School Students – Access to Non-Charter Public School Extracurricular and Interscholastic Activities as recommended by the policy committee. Passed 10-0-0.

16-12-03

Motion by Mr. Michaud, 2<sup>nd</sup> Mr. Martin to vote to DELETE Policy AFCA Evaluation of Administrators as recommended by the policy committee. Passed 10-0-0.

## 6. New Business

- BARR Presentation: BARR coordinators with members of the Blue and Gray Grade 9 Teams spoke about the activities, accomplishments and plans for the BARR program. Mr. Campbell with Mr. Matulis joined Ryan Mountain, Lori Laney, Marc Marcoux, Tonya Joler and Mykala Stoutamyer. Mr. Brubaker an originator of the BARR program from Minnesota attended the meeting and will review site implementation on December 2.
- PEPGS: The district Performance Evaluation and Professional Growth System committee reported on its work over the last 2 ½ years with the plan that resulted from the work. Mr. Firmage related the consensus based work in adapting the INTASC standards to performance rubrics required by state law. Sandra Poulin detailed the pilot project that began with stakeholders group last year and has expanded to the entire faculty in 2016-17. Mrs. Hersom reviewed the parallel evaluation system that will be used for principals and other administrators in Maine.

Dr. Baker commended members of the committee and Mrs. Murray for outstanding work in preparing the handbook and guiding the committee through the required elements for state approval of the plan. The rubric system, modified from the system created by Kim Marshall, became a state approved model for other districts to adopt and is the only locally developed system to be authorized for replication.

16-12-04

Motion by Mr. Kinley, 2nd Ms. Flood-Gerow to vote approve the Performance Evaluation and Professional Growth System plan as presented. Passed 8-1-1.

### Resignations:

Charles Andrews, Junior High School Science Teacher - Retirement June 2017  
Cynthia Gagne, Benton Elementary Guidance Counselor – Retirement June 2017  
Brenda MacArthur, Benton Ed. Tech. III – Retirement June 2017  
Kimberly Maddock, Benton Ed. Tech. III – Resignation November 2016

### Appointments:

## 8. Committee Reports

Facilities Chair Caverly reported the group met and discussed ongoing water issues at Benton and Clinton, busing statistics and two recent school visits in anticipation of the application for a new school.

The policy committee distributed copies of the revised co-curricular handbook and will review the document at the December 15 meeting.

## 9. Superintendent's Report

Assistant Superintendent Murray reported that the collaborative work with MaineGeneral Medical Center Flu clinic was successful with the 193 students and 67 staff received vaccinations:

Albion	19 students
Benton	77 students and 27 adults
Clinton	13 students and 10 adults

Fairfield Primary      28 students and 3 adults  
Lawrence JH/HS      56 students and 27 adults

Principal Hersom reported that JHS's robotics team participated in the state competition and earned a trophy for Gracious Professionalism and an invitation to states on December 10.

Principal Lee reported that Fairfield Primary school has held its annual food drive and delivered donations to the Interfaith Food Pantry in time for Thanksgiving. Albion Elementary participated in an annual holiday food drive to provide turkeys or a ham for Thanksgiving and Christmas helping the Loaves and Fishes Food Pantry in Albion.

Principal Gordon reported that Clinton's Student Council is sponsoring their first service project; "Hats for the Homeless". Students will either donate a new hat or money toward a collection – donations will be taken to the Maine Homeless Center.

Principal Wedge reported that Benton Elementary hosted Mad Science of Maine where students learned about sound concepts and sound waves.

## 10. Other Business

Chair Rudnicki stated that board committee has drafted a letter to the public on possible school construction plans.

16-12-05

Motion by Ms. Tompkins, 2<sup>nd</sup> by Mr. Caverly to go into executive session to evaluate the Superintendent per 1MRSA § 405(6). Passed: 10-0-0.

Time In:            9:19 pm  
Time Out:          9:56 pm

16-12-06

Motion by Mr. Kinley, 2<sup>nd</sup> by Mr. Martin to extend the superintendent's contract by one year with salary and benefits as negotiated. Passed: 10-0-0.

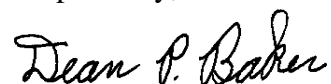
## Adjournment

16-12-07

Motion by Ms. Tompkins, 2<sup>nd</sup> Mr. Caverly to vote to adjourn the meeting. Passed 9-0-0.

The meeting was adjourned at 9:58 p.m.

Respectfully,



Dean P. Baker, Secretary to the Board

The next meeting of the M.S.A.D. #49 Board of Directors will be December 15 at Lawrence Junior High School.